



# Smithsonian

*Institution Archives*

## Paul Forman Papers, 1972-2007

Finding aid prepared by Smithsonian Institution Archives

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## Collection Overview

<b>Repository:</b>	Smithsonian Institution Archives, Washington, D.C., <a href="mailto:osiaref@si.edu">osiaref@si.edu</a>
<b>Title:</b>	Paul Forman Papers
<b>Date:</b>	1972-2007
<b>Identifier:</b>	Accession 10-165
<b>Creator::</b>	Forman, Paul
<b>Extent:</b>	10 cu. ft. (10 record storage boxes)
<b>Language:</b>	English

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## Administrative Information

### Preferred Citation

Smithsonian Institution Archives, Accession 10-165, Paul Forman Papers

### Use Restriction

Restricted for 15 years, until Jan-01-2023; Transferring office; 3/24/2011 Deed of Gift; Contact reference staff for details.

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## Descriptive Entry

Paul Forman is a Curator in the National Museum of American History, Division of Medicine and Science. His research specialties are the history of physics, especially in relation to envioning society and culture. This accession consists of materials documenting the case Paul Forman v. Lawrence M. Small. Papers include depositions, reviews of Forman's accomplishments and performance, clippings, audiovisual materials, publicity regarding Lawrence M. Small, and other records concerning the lawsuit. Some materials are in electronic format.

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## Names and Subject Terms

This collection is indexed in the online catalog of the Smithsonian Institution under the following terms:

### Subjects:

Actions and defenses  
Museum curators

### Types of Materials:

Clippings  
Compact discs  
Electronic records  
Floppy disks  
Manuscripts

Videotapes

Names:

Forman, Paul  
National Museum of American History (U.S.). Division of Medicine and Science  
Small, Lawrence M.

Preferred Titles:

*Paul Forman v. Lawrence M. Small*

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## Container Listing

Box 1	
Box 1 of 10	Summer Assistant
Box 1 of 10	Hoffmann
Box 1 of 10	Forman
Box 1 of 10	Reprisal
Box 1 of 10	Other Indications of Standing
Box 1 of 10	Formal Appraisals: Masters
Box 1 of 10	1993 Complaint and Promotion References
Box 1 of 10	National Museum of American History (NMAH) Staff Ratings on "Research," 1987-1992
Box 1 of 10	Publications: Smithsonian Institution (SI) Policies, Federal Legislation, etc.
Box 1 of 10	Character References
Box 1 of 10	New York City "Sabbatical"
Box 1 of 10	Paul Forman as Exhibitor
Box 1 of 10	Articles by Forman
Box 1 of 10	Chron File
Box 1 of 10	Pretrial Statement
Box 1 of 10	Jury Instructions
Box 1 of 10	Demonstrating Pretext
Box 1 of 10	Proving Reprisal
Box 1 of 10	Proving Age Discrimination
Box 1 of 10	Proving Falsity of Non-Competitive, Non-Comparative
Box 1 of 10	Solidarity of Administrative Hierarchy

Box 1 of 10	Proving Falsity of Responses to other Request for Admission (RFA)
Box 1 of 10	Proving Falsity of Responses to RFA
Box 1 of 10	Second Supplementation of Responses
Box 1 of 10	How to get into Evidence
Box 1 of 10	Data on Grades and Promotion Rates
Box 1 of 10	Reprisal: 99/00 Performance Action Plan
Box 1 of 10	Nobel Exclusion and Reprisal
Box 1 of 10	Should be Exhibits but Are not
Box 1 of 10	Expert Witnesses
Box 1 of 10	At Trial
Box 1 of 10	Letters and Documents Sent to Experts
Box 1 of 10	Statistical Analysis
Box 1 of 10	Expert Testimony: Finn
Box 1 of 10	At Trial: Mayr
Box 1 of 10	Trail: Mann
Box 1 of 10	Mann Exhibits
Box 1 of 10	Expert Testimony: Harris
Box 1 of 10	Heilbron as Witness
Box 1 of 10	Mayr as Expert
Box 1 of 10	At Trial: Harwit
Box 1 of 10	Harwit as Expert
Box 1 of 10	Deposing Harwit
Box 1 of 10	Citation Counting
Box 1 of 10	Robert May as Witness

Box 1 of 10	Rule 30 (b)(6)
Box 1 of 10	Deposing Adams
Box 1 of 10	Exhibits - Adams Disposition
Box 1 of 10	Paths of Fire
Box 1 of 10	Reviews of Paths of Fire
Box 1 of 10	Deposing Allison
Box 1 of 10	Deposing Bunch
Box 1 of 10	Deposing Crew
Box 1 of 10	Evelyn
Box 1 of 10	Deposing Fern
Box 1 of 10	Deposing Freudenheim
Box 1 of 10	Deposing Heyman
Box 1 of 10	Trial Hoffmann
Box 1 of 10	Deposing Hoffmann
Box 1 of 10	Deposing Kennedy
Box 1 of 10	Deposing Limehouse
Box 1 of 10	Deposing Molella
Box 1 of 10	Morris, Martha
Box 1 of 10	Deposing Newman
Box 1 of 10	Newman
Box 1 of 10	Deposing O'Connor
Box 1 of 10	Deposing Schneider
Box 1 of 10	Deposing Simons
Box 1 of 10	Withuh, Bill

Box 2

Box 2 of 10                      Diskettes (electronic records)

Box 2 of 10                      Bunch Deposition (2 folders)

Box 2 of 10                      Adams Deposition (4 folders)

Box 2 of 10                      Limehouse Deposition (2 folders)

Box 2 of 10                      Hoffmann Deposition (2 folders)

Box 2 of 10                      O'Connor Deposition

Box 2 of 10                      Adams Deposition VHS

Box 2 of 10                      Bunch Deposition VHS

Box 2 of 10                      Hoffmann Deposition VHS

Box 2 of 10                      O'Connor Deposition VHS

Box 2 of 10                      Journalists

Box 2 of 10                      Activists

Box 2 of 10                      Snait

Box 2 of 10                      Spande (2 folders)

Box 2 of 10                      SI

Box 2 of 10                      Board of Regents

Box 2 of 10                      NMAH Board of Directors

Box 2 of 10                      SI National Board

Box 2 of 10                      U.S. Congress

Box 2 of 10                      FY 2002 "Reprogramming"

Box 3

Box 3 of 10                      Publicity within SI

Box 3 of 10                      Publicity: Outside SI



Box 3 of 10	New Secretary SI
Box 3 of 10	Advices for the New Secretary
Box 3 of 10	Appropriations Committees
Box 3 of 10	Committees on Administration
Box 3 of 10	Other Congressional Staff and Members
Box 3 of 10	National Coordinating Committee (NCC) - Page Miller
Box 3 of 10	American Association for the Advancement of Science
Box 3 of 10	American Historical Association (AHA)
Box 3 of 10	Spring 2001
Box 3 of 10	Lawrence Small VHS: "You are what you track," November 28, 2000
Box 3 of 10	Policies and Procedures Inadequate to Effect the Increase in Knowledge
Box 3 of 10	SI Promotion Process Deficient
Box 3 of 10	Manifest Disregard of Scholarship
Box 3 of 10	Evidence of Impact of Suit
Box 3 of 10	Retaliation Appeal
Box 3 of 10	NMAH - Professional Accomplishment Evaluation Committees (PAEC) Procedures, Policies, Etc.
Box 3 of 10	Non-NMAH PAEC Materials
Box 3 of 10	Operative Standards for Evaluating Staff
Box 3 of 10	Abrogation of Museum Curator Classification Studies
Box 3 of 10	Intellectual Freedom
Box 3 of 10	SI Mission Statements and Research
Box 3 of 10	SI Personnel System Reform, December 30, 1997
Box 3 of 10	SI Self-Critical Reports
Box 3 of 10	Whistle-blowing (WB) Protections

Box 3 of 10	Qui Tam
Box 3 of 10	SI and Whistle-Blowers
Box 3 of 10	Personal Liability of Supervisors
Box 3 of 10	Government Accountability Project (GAP) and Office of Special Council (OSC)
Box 3 of 10	Libel Suit
Box 3 of 10	Smithsonian Staff Handbook Equal Opportunity
Box 3 of 10	Federal Personnel Handbook
Box 3 of 10	SI and Government Employees Staff Handbooks, Etc.
Box 3 of 10	Merit Systems Protection Board (MSPB) and OSC
Box 3 of 10	Forman Case against Smithsonian
Box 3 of 10	Handwritten Log, 1999
Box 3 of 10	Materials Regarding Forman Case against Smithsonian
Box 3 of 10	Settlement
Box 3 of 10	Expenses
Box 3 of 10	2005 Mediation
Box 3 of 10	Huron and Chertkof Correspondence
Box 3 of 10	Howard Schweber
Box 3 of 10	In Search of Counsel
Box 3 of 10	Press: Judge Jackson
Box 3 of 10	Press: Lawsuits against SI
Box 3 of 10	Press: Employee Suits
Box 3 of 10	Appreciations
Box 3 of 10	Initiatives
Box 3 of 10	Alas

Box 3 of 10	Lessons Learned
Box 3 of 10	American Association of University Professors
Box 3 of 10	1995 Onwards Material
Box 4	
Box 4 of 10	Miscellaneous Correspondence (3 folders)
Box 4 of 10	Address Labels
Box 4 of 10	Dockets
Box 4 of 10	Conferences and Hearings with Thomas P. Jackson and D.A.R., May 22, 2000
Box 4 of 10	Summary Judgment (2 folders)
Box 4 of 10	Supreme Court (2 folders)
Box 4 of 10	Legal Importance of Forman versus Small
Box 4 of 10	Appeals Court - Brief for Appellee
Box 4 of 10	Appeals Court - Brief for Appellant
Box 4 of 10	Appeals Court - Reply Brief for Appellant
Box 4 of 10	Appeals Court - Joint Appendix
Box 4 of 10	Appeals Court - Petition for Rehearing and Suggestion for Rehearing En Blanc
Box 4 of 10	Hearings Transcript Filed
Box 4 of 10	Plaintiff's Opposition to Defendant's Motion for Summary Judgment
Box 5	
Box 5 of 10	"On Appeal" (4 folders)
Box 5 of 10	Law of Summary Judgment
Box 5 of 10	On Remand
Box 5 of 10	Extra Copies

Box 5 of 10	"To File" / General
Box 5 of 10	Suits against SI
Box 5 of 10	Managerial Notes on Forman, circa 1990s
Box 5 of 10	Responding to Doug's Interrogatories
Box 5 of 10	Request for Admissions
Box 5 of 10	Defendants Response to Discovery Requests
Box 5 of 10	Motions to Compel Discovery to Make
Box 5 of 10	Discovery Pass
Box 5 of 10	Interrogatories to Serve
Box 5 of 10	Motions for Reconsider
Box 5 of 10	Disqualification of Judge
Box 5 of 10	Litigating V. Government
Box 5 of 10	Judge Jackson
Box 5 of 10	Jackson's Decisions
Box 5 of 10	Magistrate Judge Robinson
Box 5 of 10	District of Columbia Circuit Courts
Box 5 of 10	Supreme Court
Box 5 of 10	1994 Hearing - General
Box 5 of 10	1994 Hearing - Examining Witnesses
Box 5 of 10	1994 Hearing - Argument
Box 5 of 10	1994 Hearing - Settlement (2 folders)
Box 5 of 10	1994 Evidence
Box 5 of 10	1994 Witness List
Box 5 of 10	1994 Administrative

Box 5 of 10 Strategy, Meetings, Etc.

Box 5 of 10 Forman's Journal of Events, 1990-1997

Box 6

Box 6 of 10 Managerial Correspondence, 1980s through 1990 (2 folders)

Box 6 of 10 Managerial Correspondence, 1991 through 1994 (3 folders)

Box 6 of 10 Pages of Promotion Documents

Box 6 of 10 1993 Discovery Responses

Box 6 of 10 Forman PAEC, 1988 and 1991

Box 6 of 10 Follow-Up to 1991 PAEC

Box 6 of 10 Roger Kennedy File Forman

Box 6 of 10 Doug Evelyn File Forman

Box 6 of 10 Forman 1972 hire and PAECs through 1979

Box 6 of 10 Forman Memos - One

Box 6 of 10 Forman Memos - Two

Box 6 of 10 Forman 52s and Performance Evaluations

Box 6 of 10 Forman, Paul - Affidavit

Box 6 of 10 Forman, Paul - Personnel

Box 6 of 10 1993 Discovery Response 5.C. (2 copies)

Box 6 of 10 Documents Produced to SI

Box 6 of 10 Promotion History of Curators Leaving NMAH, 1991-1997

Box 6 of 10 Request for Production 1a.

Box 6 of 10 Request for Production 1b., 4

Box 6 of 10 Provost

Box 6 of 10 SI Office of the Provost

Box 6 of 10 SI Inspector General

Box 6 of 10 Office of the Secretary

Box 6 of 10 I-6

Box 6 of 10 PAEC SI Guidance

Box 6 of 10 PAEC Procedures

Box 6 of 10 PAEC History

Box 7

Box 7 of 10 PAEC Task force and Work Draft

Box 7 of 10 PAEC Comparisons Other SI Bureaus

Box 7 of 10 Research Review Committee, 1992

Box 7 of 10 PAEC Sample Reviews

Box 7 of 10 A-13 Statements of Debora Miller and Martha Morris

Box 7 of 10 A-13 Administrative Office - NMAH

Box 7 of 10 A-13 PAEC Processing

Box 7 of 10 A-13 PAEC Procedures, Some Notes

Box 7 of 10 A-13 Director's Office Files

Box 7 of 10 A-13 Art Molella Files

Box 7 of 10 A-13 Spencer Crew Files

Box 7 of 10 A-13 Lonnie Bunch Files

Box 7 of 10 Forman, Paul - 52s and Performance Evaluations

Box 7 of 10 I-13 Paul Forman Department of History

Box 7 of 10 I-13 Deborah Miller Statement

Box 7 of 10 1-13 David Allison's Files on Paul Forman

Box 7 of 10 1-13 Paul Forman's Performance Evaluations

Box 7 of 10	Dee Cumulative Manuscript
Box 7 of 10	Comments Regarding Forman
Box 7 of 10	Forman Performance Appraisals
Box 7 of 10	1-13 Ron Becker Files
Box 7 of 10	Doug Evelyn, 1989-1990
Box 7 of 10	I-13 Lonnie Bunch Files
Box 7 of 10	I-13 Office of the Director Files
Box 7 of 10	PAEC Chair Records
Box 7 of 10	I-13 Spence Crew's Files
Box 7 of 10	I-13 Roger Kennedy's Files
Box 7 of 10	Notes about Doug's Conversations with Paul from Doug Evelyn's Files
Box 7 of 10	Forman's Scholarly Studies Grant
Box 7 of 10	Forman Work Submitted
Box 7 of 10	I-13 Paul Forman Memos - One
Box 7 of 10	I-13 Paul Forman Memos - Two
Box 7 of 10	Forman PAEC Duplicates
Box 7 of 10	I-13 Performance Reviews
Box 7 of 10	Forman, Paul - Personnel
Box 7 of 10	Follow-Up to 1991 PAEC
Box 7 of 10	Paul Forman's PAEC Review

Box 8

Box 8 of 10	Forman 1972 Hire through 1979 and PAEC Reviews
Box 8 of 10	Forman PAEC 1988 and 1991 Reviews
Box 8 of 10	Materials Related to Outside Review in PAEC

Box 8 of 10	I-13 Lonnie Bunch Files
Box 8 of 10	Department of Justice
Box 8 of 10	Robert Hoffmann - Paul Forman
Box 8 of 10	Additional Files from Secretary's Office Archives, 1984-1998
Box 8 of 10	September 16, 1998
Box 8 of 10	Office of Secretary - Nobel Prize
Box 8 of 10	Marc Pachter - Nobel Prize
Box 8 of 10	Spence Crew - Nobel Prize
Box 8 of 10	Lonnie Bunch - Nobel Prize
Box 8 of 10	Art Molella - Nobel Prize Proposals
Box 8 of 10	Art Molella - Nobel Prize Memos
Box 8 of 10	Art Molella - Nobel Prize Notes
Box 8 of 10	Art Molella - Nobel Prize Correspondence
Box 8 of 10	December 3, 1994 Policy
Box 8 of 10	September 23, 1999
Box 8 of 10	Harwit Files 4683-4688
Box 8 of 10	D.4689, 4690
Box 8 of 10	Washington Times "Smithsonian's Secret Sessions: Small Issue?," August 25, 2001
Box 8 of 10	Washington Times Article over Small's Eagle Feathers Controversy
Box 8 of 10	Compilation of Articles Critiquing Secretary Small (2 copies)
Box 8 of 10	Study of SI Repair, Restoration, and Alteration Facilities Program
Box 8 of 10	Washington Post Magazine "Who Owns American History?," January 20, 2002
Box 8 of 10	Loci of Congressional Concern for the Smithsonian



Box 8 of 10	Paul Forman's Collection of Miscellaneous Articles Regarding SI (2 folders)
Box 8 of 10	Washingtonian, "Money Man," March 2002
Box 8 of 10	National Museum of Natural History Guide
Box 8 of 10	National Examiner, "Oprah Snubbed by Smithsonian," March 2002
Box 8 of 10	Stagebill, "The Museums Menace," June 2002
Box 8 of 10	Department of the Interior Hearings, 2003
Box 8 of 10	U.S. Congress Handbook
Box 8 of 10	BetaSP (unknown content) and 2 tapes - Smithsonian Radio Debate, June 29, 2001 and Small's Press Conference, January 22, 2002
Box 8 of 10	2 VHS tapes, one unknown, the other "You Are What You Track"
Box 9	
Box 9 of 10	Duplicates
Box 9 of 10	Employee Perception Surveys, 2000 and 2002
Box 9 of 10	SI 2003 Budget
Box 9 of 10	Reduction in Force Registration and Actions
Box 9 of 10	Two Years of Small
Box 9 of 10	Opanda Exhibition Papers
Box 9 of 10	Evaluating Federal Research Programs
Box 9 of 10	Strategic Plan
Box 9 of 10	Affiliations
Box 9 of 10	Report of the Commission on the Future of the SI 1995
Box 9 of 10	Study of SI Facilities Program, July 2001
Box 9 of 10	Reply to National Academy of Public Administration
Box 9 of 10	Hoss

Box 9 of 10	Times Union Albany, New York
Box 9 of 10	Enola Gay Label
Box 9 of 10	Statements by Organizations
Box 9 of 10	Reports on Commercial Activities within Public Schools
Box 9 of 10	Ruskin - California
Box 9 of 10	Phillips Petroleum NMNH Guide
Box 9 of 10	SI Review - Paul Forman's Notes and Correspondences
Box 9 of 10	SI Review - Reynolds and Behring
Box 9 of 10	Behring Military History Hall
Box 9 of 10	General Motors Hall
Box 9 of 10	Visitor Experience at NMAH
Box 9 of 10	Report of the Blue Ribbon Commission on the NMAH
Box 9 of 10	Blue Ribbon Commission
Box 9 of 10	SI Science Commission
Box 9 of 10	SI Council
Box 9 of 10	SI Review: Context
Box 9 of 10	Archibald Doctrine
Box 9 of 10	Boston Museum of Fine Arts
Box 9 of 10	Demonstration
Box 9 of 10	Zoo/ Spelman
Box 9 of 10	Small and Burke
Box 9 of 10	Congress of Scholars (2 folders)
Box 10	
Box 10 of 10	David Nobel vs. Massachusetts Institute of Technology

Box 10 of 10	Files to Doug Huron in 1990 (2 folders)
Box 10 of 10	2 tapes Evelyn/Forman 5/25/1990 and Adams on Studies of Conduct and Frankness
Box 10 of 10	Shifting Rationale for Refusal of Promotion
Box 10 of 10	2007 Articles about Secretary Small
Box 10 of 10	Washingtonian March 2002 (includes electronic records)
Box 10 of 10	1995 Complaint
Box 10 of 10	Robert Hoffmann 1991-1992
Box 10 of 10	Miscellaneous Materials Relating to Forman Lawsuit